

**IRON WORKERS DISTRICT COUNCIL OF SOUTHERN OHIO & VICINITY BENEFIT TRUST
 IRON WORKERS DISTRICT COUNCIL OF SOUTHERN OHIO & VICINITY PENSION TRUST
 IRON WORKERS DISTRICT COUNCIL OF SOUTHERN OHIO & VICINITY ANNUITY TRUST**
 Main P.O. Box 398, Dayton, OH 45401-0398 Phone: (937) 454-1744 Toll Free: (800) 331-4277

PARTICIPATION AGREEMENT

The undersigned Employer employing Iron Workers, for and in consideration of the provisions by the above Benefit Trust (hereinafter "Benefit Trust") of medical and death benefits, by the above Pension Trust (hereinafter "Pension Trust") of pension, retirement and death benefits, and by the above Annuity Trust (hereinafter "Annuity Trust") of annuity benefits, to eligible Iron Workers employees of said Employer, hereby agrees to accept, to be bound by, and to comply with the terms and provisions of (1) the Agreement and Declaration of Trust dated August 1, 1952 and establishing the Benefit Trust, as amended, and as hereafter amended, (2) the Agreement and Declaration of Trust dated October 30, 1962 and establishing the Pension Trust, as amended, and as hereafter amended, and (3) the Agreement and Declaration of Trust dated April 27, 1971 and establishing the Annuity Trust, as amended, and as hereafter amended. Receipt of a copy of those documents as amended to date is acknowledged. *It is intended that this Participation Agreement be the written agreement required by the Labor-Management Relations Act of 1947 to permit the Benefit Trust, the Pension Trust and the Annuity Trust to receive contributions from the Employer on behalf of his/its employees.* This Employer hereby ratifies the selection of, and accepts as his/its representatives, the present Employer Trustees of the Benefit Trust, the Pension Trust and the Annuity Trust, and their successors in office from time to time. Contributions to the Benefit Trust, to the Pension Trust and to the Annuity Trust will be made by this Employer as required by said Agreements and Declarations of Trust, as amended and as hereafter amended from time to time, at the rates and in the manner prescribed either (a) therein or (b) in a collective bargaining agreement entered into by this Employer or entered into by an association of which he/it is a member or the terms of which he/it observes, with any local union of the International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO or with the District Council of Southern Ohio and Vicinity of said International Association, or with said International Association, itself, as any or all such agreements are or may be amended, supplemented, modified, extended, renewed or superseded from time to time. Such contributions shall commence forthwith, if they have not already commenced, and shall continue for a period in such agreements, including all amendments, supplements, modifications, extensions, renewals, or successor agreements thereto, and shall continue thereafter until the first day of the month following the month in which the Board of Trustees of the Benefit Trust, the Board of Trustees of the Pension Trust and the Board of Trustees of the Annuity Trust shall each have received from this Employer written notice of termination of this Participation Agreement. The undersigned employer further understands and agrees that the Board of Trustees of the Benefit Trust, Pension Trust and the Annuity Trust, or any duly appointed subcommittee of the Board of Trustees, under the respective Trust Agreements, has the power and authority in their complete and total discretion, to require any employer to deposit with the Trusts, from time to time and at any time, a guarantee for the payment of contributions of such employer either in the form of a surety bond (issued by a surety insurance company approved by the Trustees) or in cash or certified check, in an amount specified by the Trustees, as a condition to continued participation by the employer herein. Effective date of this agreement is the earliest of (1) the date of the first employment for which contributions may have been paid to any of the above Trusts or (2) the date of commencement of all work involving employment of Iron Workers which was in progress on the date this agreement is signed or (3) the date on which this agreement is signed.

This Participation Agreement is valid for work performed under the jurisdiction of any one (all) of the following locals: 22, Indianapolis, IN; 44, Cincinnati, OH; 70, Louisville, KY; 147, Ft. Wayne, IN; 172, Columbus, OH; 290, Dayton, OH; 292, South Bend, IN; 301, Charleston, WV; 372, Cincinnati, OH; 769, Ashland, KY; 787, Parkersburg, WV.

Date signed: _____, 20____

Accepted on: _____, 20____

(Print Full and Correct Name of Employer) (List Exact Corporate Name)

Iron Workers District Council of
 Southern Ohio & Vicinity Benefit Trust,
 And

(Employer Tax Identification Number-Tax I.D.#)

By _____

Iron Workers District Council of
 Southern Ohio & Vicinity Pension Trust,
 And

(Signature of Corporate Officer)
 Required if Employer is incorporated; otherwise Partner or Owner

Iron Workers District Council of Southern Ohio & Vicinity
 Annuity Trust

(Print Name and Title of Above Signer)

(Print Name(s) of every other Corporate Officer) (or every other Partner if a Partnership, or every other Owner if another business form) (use reverse side if more space is needed)

By _____
 (Authorized Union/Employee Trustee)

And by _____
 (Authorized Employer Trustee)

(Complete Phone Number of Employer)

Send two completed copies to the Benefit Trust/Pension Trust/Annuity Trust Office. One fully executed copy will be returned to the employer.