

IRON WORKERS DISTRICT COUNCIL OF SOUTHERN OHIO & VICINITY BENEFIT TRUST

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August 2016

NOTICE FOR ALL PLAN PARTICIPANTS AND BENEFICIARIES OF THE PARTICIPANTS AND BENEFICIARIES

Metal Building Plan

The Plan was adopted for eligible employees under the Metal Building and Canopy Agreement effective on and after January 1, 2016.

A Summary Plan Description has been prepared for active Metal Building Participants of the Iron Workers District Council of Southern Ohio & Vicinity Benefit Trust. Participants employed under the Metal Building and Canopy Agreement requires employer contributions to the Iron Workers District Council of Southern Ohio & Vicinity Benefit Trust that are less than the employer contributions required under other collective bargaining agreements covering journeymen, apprentices, and other classifications of ironworkers. As a result, eligible Metal Building Agreement employees are not entitled to the benefits provided to ironworkers employed under other collective bargaining agreements.

HIPAA Privacy Notice

Please visit our website to review the updated HIPAA Privacy Notice at:

http://www.ironworkersbenefits.com/HIPAA_Privacy_Notice_rev_092016.pdf

Board of Trustees

The Board of Trustees are:

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As this is only a summary of the changes adopted during this plan year, it may not be relied upon as determinative of your benefits. Rather, the Fund's plan document should be consulted and is available, upon request, for your review.

Sincerely,

Board of Trustees